

## **Accessibility and Accommodations**

## For Individuals with Disabilities, Medical Conditions, or Physical or Mental Impairments

DCS Corp is committed to ensuring that our employment process is open to all individuals. DCS provides reasonable accommodations to individuals who need assistance during any part of the employment process due to a disability, medical condition, or physical or mental impairment. Reasonable accommodations are considered on a case-by-case basis.

- If you need assistance to navigate DCS's Careers website or to apply for a position, please send an email to <a href="mailto:accommodationrequest@dcscorp.com">accommodationrequest@dcscorp.com</a> or call (571) 227-6220 or toll free (877) 229-8433 and press 6220. Please provide your contact information and let us know how we can assist you.
- If you are selected for further consideration and need an accommodation for any part of the application or interview process, please notify your Recruiter.

Please note that this email address and/or phone number should only be used for inquiries concerning a request for accommodation.